



HANISON CONSTRUCTION COMPANY LIMITED

香港新界沙田石門安群街3號京瑞廣場1期22樓
22/F., Kings Wing Plaza 1, 3 On Kwan Street, Shek Mun, Shatin, N.T., Hong Kong
Tel: (852) 2414 3889 Fax: (852) 2415 2080, 2498 9045

興勝建築有限公司

Occupational Safety and Health Policy

It is the Company policy to commit that work is to be carried out in a safe and healthy manner, and that occupational safety and health is to be regarded as the highest priority in all operations. Our Company is committed that all reasonably practicable measures, high standard and adequate resources are taken on occupational safety and health aspects to:

- Protect all people working under our control, including subcontractors and the general public likely to be affected by our operations.
- Comply with all relevant statutory and other requirements.
- Provide trained, experienced and competent management and supervision for enhancing safety and health consciousness amongst all levels of people working under our control, including subcontractors.
- Provide and maintain plant, places and systems of work that are safe and without risks to health.
- Provide all people working under our control, including subcontractors with adequate safety and health information, instruction, training and supervision so as to ensure that they understand and fulfill their responsibilities towards safety and health.
- Evaluate and select subcontractors by considering their safety and health performance.
- Establish effective communication and joint consultation to encourage all people working under our control, including subcontractors and workers participating in safety and health issues and decisions.
- Achieve zero fatality rate and an accident rate below 7 per 1,000 workers per year for 2026.
- Implement safety management system with provisions to plan, organize, implement, monitor and review in the form of safety audit for all site activities.
- Implement high standard safety management programmes including safe working cycle, work safe behaviour, safety climate index survey and safety innovation.
- Ensure employee's commitment to look after the safety and health of themselves and the people they work with and to co-operate with management's initiatives for safety and health.

The Director is overall responsible for directing the implementation of this policy. The Director appointed as Safety and Health Management Representative is responsible and accountable for the overall execution and administration of the Policy. Line managers will ensure that the policy is fully understood, implemented and maintained by their subordinates and subcontractors under their supervision. All people working under our control, including subcontractors are required to actively comply with and implement the policy.

The policy will be reviewed at least annually so as to achieve continual and progressive improvement on occupational safety and health performance. Safety policy shall be updated and reviewed when necessary such as if there is any change in safety requirements in contract provision, changes in safety standards, corporate safety strategy, etc. A copy of this Policy and all material changes shall be communicated to all people working under our control, including subcontractors for ensuring that they have read and understood and such information shall be available to the interested parties upon request.

Stewart S. T. Wong
Managing Director

2nd January, 2026

Date of Next Review: 31st December, 2026



ISO 9001 : 2015
Certificate No.: CC 314



ISO 14001 : 2015
Certificate No.: CC 2269



ISO 45001 : 2018
Certificate No.: CC 7645



ISO 50001: 2018
Certificate No.: CC 468

A member of Hanison Construction Holdings Limited



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職業安全及健康方針

本公司以此方針承諾所有工程必須在安全及健康情況下進行，同時所有建築生產以職業安全及健康為首要前題，並採取一切合理可行及高標準之職業安全及健康措施及足夠資源以達致：

- ◆ 保障所有受本公司管轄之人士，包括分判商以及可能受建築工程影響之公眾。
- ◆ 遵守有關法例及其他條款。
- ◆ 提供培訓、經驗和合資格之管理及監督，以加強所有受本公司管轄之各階層人士，包括分判商之職業安全及健康的警覺性。
- ◆ 提供及維持機械、工作地點及體系之安全，並確保沒有對健康構成風險。
- ◆ 提供足夠之職業安全及健康資料、指示、培訓及監督與所有受本公司管轄之人士，包括分判商以確保各人士明白及履行其安全及健康責任。
- ◆ 評審及挑選分判商時，會考慮其安全及健康表績。
- ◆ 建立有效溝通及共同諮詢之渠道以鼓勵所有受本公司管轄之人士，包括分判商及工人參與安全及健康的事宜及決策。
- ◆ 達致二零二六年度之零死亡率及每年每千人低於七之事故率。
- ◆ 對所有地盤活動提供計劃、組織、執行、監察及以安全審核作為檢討，以執行安全管理體系。
- ◆ 推行高標準的安全管理計劃，包括安全施工程序、工作安全行為、工作安全氣候指數調查及安全創新等。
- ◆ 確保員工在安全及健康事宜上顧己及人，並與管理層衷誠合作。

董事是指示此方針執行之最高決策人。

被委任為安全及健康管理代表之董事負責及承擔此方針的全面執行及行政。

部門經理確保其下受本公司管轄之人士，包括分判商在其監督下，明瞭、執行及維持此方針。受本公司管轄之人士，包括分判商需要積極遵守及執行此方針。

此方針將會最少每年作出檢討以達致在職業安全及健康表績方面之持續及前進改善。每當合約安全要求、安全標準、公司安全方針等有任何改動，此方針亦會隨之更新及檢討。本公司會與所有受本公司管轄之人士，包括分判商就此方針之副本及其有關資料的變更溝通，以確保他們已參閱及明白，並於有關人士作出要求時提供有關資料。

王世濤

董事總經理

二零二六年一月二日

下次檢討日期：二零二六年十二月三十一日



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